

## Police and Crime Commissioner

### Code of Conduct

This Code applies to me in the office of Police and Crime Commissioner for South Yorkshire when acting, or representing to act, in that role. I will abide by its provisions.

I embrace the new national Code of Ethics for Policing (expanding the '*Seven principles of public life*' ('*The Nolan Principles*') set out in the *The Policing Protocol Order 2011*), and these are central to the conduct and behaviour of me and my staff.

My Values are:

- Selflessness** Holders of public office should act solely in terms of the public interest.
- Integrity** Holders of public office always do the right thing and must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.
- Objectivity** Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.
- Accountability** Holders of public office are accountable to the public for their decisions, actions and omissions and must submit themselves to the scrutiny necessary to ensure this.
- Openness** Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.
- Honesty** Holders of public office should be truthful and trustworthy.
- Leadership** Holders of public office should lead by good example and should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.
- Fairness** Holders of public office treat people fairly.
- Respect** Holders of public office treat everyone with respect.

Dr Alan Billings



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South Yorkshire